The Company' s implementation of the diversity policy on board members is as follows:

Title and Name	Composition						Business Administration	Aerospace Industry	Transportation Management	Finance/ Accounting	Insurance	Law	Information Technology	Risk Management	Government and Supervision
	Nationality	Gender	As an Employee	Age		Independent directors with three terms or less									
				61-70	71-80										
Chairman Huang, Nan-Horang	Republic of China	Male		V			V	V							
Director Ko, Lee-Ching	Republic of China	Female			V		V		V	V					
Director Lin, Bou-Shiu	Republic of China	Male			V		V	V	V				V		
Director Sun, Chia-Ming	Republic of China	Male		V			V	V	V						
Director Shieh, Shin-Wen	Republic of China	Male	V	V			V	V							
Director Tsai, Ta-Wei	Republic of China	Male		V			V		V	V					
Independent director Hsu, Miao-Chiu	Republic of China	Female		V		V	V			V	V			V	
Independent director Teng, Yean-Sen	Republic of China	Male			V	V						V			V
Independent director Chou, Yon-Chun	Republic of China	Male		V		V							V		