

The Company's implementation of the diversity policy on board members is as follows:

Title and Name	Composition						Business Administration	Aerospace Industry	Transportation Management	Finance/ Accounting	Insurance	Law	Information Technology	Risk Management	Government and Supervision								
	Nationality	Gender	As an Employee	Age		Independent directors with three terms or less																	
				61-70	71-80																		
Chairman Huang, Nan-Horang	Republic of China	Male	None	V			V	V															
Director Lin, Bou-Shiu	Republic of China	Male	None		V		V	V	V				V										
Director Sun, Chia-Ming	Republic of China	Male	None	V			V	V	V														
Director Cheng, Ching-Fen	Republic of China	Female	None	V			V				V	V											
Director Yeh, Jia-Chyuan	Republic of China	Male	None	V			V		V	V													
Director Chen, Cheng-Pang	Republic of China	Male	None	V			V		V	V													
Independent director Hsu, Miao-Chiu	Republic of China	Female	None	V		V	V			V	V		V										
Independent director Teng, Yean-Sen	Republic of China	Male	None		V	V						V			V								
Independent director Chou, Yon-Chun	Republic of China	Male	None	V		V						V											