

Major Resolutions of Board of Directors, Audit Committee and Remuneration Committee in 2022.

| Date of Board Meeting | Major Proposals  | Date, Independent Directors' Opinions and Resolution of Audit Committee/ Remuneration Committee   | The Company's Response to the Opinions of Audit Committee/ Remuneration Committee |
|-----------------------|--|---|---|
| 2022.01.13<br>(1st)   | <p>1. Elected the Chairman.</p> <p>2. Resolution to establish a remuneration committee and appoint committee members for the 1st session.</p>  | —   | —   |
| 2022.03.11<br>(2nd)   | <p>1. Formulated the “Payment Regulation of Directors”.</p> <p>2. Formulated the “Payment Regulation of Managers”.</p> <p>3. Resolution on the 2022 Chairman’s compensation.</p> <p><u>Status on directors' recusal from conflict of interest and voting on proposal:</u></p> <ul style="list-style-type: none"> <li>● Chairman Huang, Nan-Horang recused himself from voting due to his conflict of interest with the proposal.</li> <li>● Except for the director who recused himself from the discussion and resolution, the remaining 8 directors present approved the proposal without objection.</li> </ul> <p>4. Resolution on the travel allowances for directors, other than the current session of independent directors, attending each board meeting.</p> <p>5. Resolution on the travel allowances for the current session of independent directors attending meetings of functional committees.</p> <p><u>Status on directors' recusal from conflict of interest and voting on proposal:</u></p> <ul style="list-style-type: none"> <li>● Independent directors Hsu, Miao-Chiu, Teng, Yean-</li> </ul> | <p>2022.03.11<br/>1st meeting of the Remuneration Committee in 2022</p> <p>1. Results of deliberation: Approved unanimously by Remuneration Committee members.</p> <p>2. Content of any dissenting or qualified opinion or significant recommendation of the independent directors: None.</p> | None  |

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|                       | <p>Sen and Chou, Yon-Chun recused themselves from voting in accordance with the law due to their own conflict of interest with the proposal.</p> <ul style="list-style-type: none"> <li>● Except for the directors who recused themselves from the discussion and resolution, the remaining 6 directors present approved the proposal without objection.</li> </ul> <p>6. Resolution on the 2021 employees' compensation.</p> <p>7. Resolution on the 2021 remuneration of directors and supervisors.</p> <p>8. Formulated the “Regulations Governing the Board Performance Evaluation”.</p>  |  |   |
|                       | <p>9. Resolution on the signing of an industry-academia collaboration contract and academic royalties contract with National Taiwan University.</p> <p><u>Status on directors' recusal from conflict of interest and voting on proposal:</u></p> <ul style="list-style-type: none"> <li>● Independent director Chou, Yon-Chun recused himself from voting due to his conflict of interest with the proposal.</li> <li>● Except for the director who recused himself from the discussion and resolution, the remaining 8 directors present approved the proposal without objection.</li> </ul> <p>10. Approved the 2021 business report.</p> | <p>2022.03.11</p> <p>1st meeting of the Audit Committee in 2022</p> <p>1. Results of deliberation: Approved unanimously by Audit Committee members.</p> <p>2. Content of any dissenting or qualified opinion or significant recommendation of the independent directors: None.</p> | None  |

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|                       | <p>11. Approved the 2021 financial report.</p> <p>12. Approved the 2021 earnings distribution.</p> <p>13. Approved the 2021 “Statement on Internal Control”.</p> <p>14. Resolution on applying to the TWSE for the IPO of the Company.</p> <p>15. Resolution on conducting cash capital increase to issue new shares and requesting all original shareholders to surrender the subscription rights to the new shares.</p> <p>16. Appointed CPAs to conduct an audit of internal control system.</p> <p>17. Appointed CPAs for 2022 and resolved their remuneration.</p> <p>18. Amended the “Procedures for Acquiring or Disposing of Assets”.</p> |   |   |
|                       | <p>19. Amended the “Articles of Incorporation”.</p> <p>20. Formulated “Corporate Governance Best Practice Principles”.</p> <p>21. Formulated the “Sustainable Development Best Practice Principles”.</p> <p>22. Formulated the “Regulations Governing Subsidiaries”.</p> <p>23. Assigned the Corporate Governance Officer.</p> <p>24. Changed the accounting personnel of the Company.</p> <p>25. Assigned a dedicated person</p>   | —   | —   |

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|                       | <p>to keep the Company's exclusive seal for endorsement and guarantee.</p> <p>26. Resolution on convening the 2022 annual general shareholders' meeting.</p>   |  |   |
| 2022.05.04<br>(3rd)   | <p>1. Ratification of the renewal of the land lease with Taoyuan International Airport Corporation Ltd..</p> <p>2. Approved the Q1 2022 financial statements.</p> <p>3. Approved the "Assessment Form for Company's Capability for Preparing Financial Reports Internally".</p> <p>4. Amended the "Table of Authority Limit of Acquiring and Disposing of Assets and Other Financial Matters".</p> <p>5. Amended the "Accounting System".</p> <p>6. Amended the "Internal Control System" and the "Internal Audit Implementation Rules".</p> | <p>2022.05.04</p> <p>2nd meeting of the Audit Committee in 2022</p> <p>1. Results of deliberation: Approved unanimously by Audit Committee members.</p> <p>2. Content of any dissenting or qualified opinion or significant recommendation of the independent directors: None.</p> | None  |
|                       | <p>7. Changed the personnel authorized to engage in derivative trading.</p> <p>8. Formulated the "Standard Operating Procedures for Handling Directors' Requests".</p> <p>9. Amended the "Ethical Corporate Management Best Practice Principles".</p> <p>10. Amended the "Procedures for Ethical Management and Guidelines for Conduct".</p> <p>11. Amended the "Codes of Ethical Conduct".</p>  | —  | —   |
|                       | 1. Approved July 1, 2021, to   | 2022.08.01   | None  |

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| 2022.08.01<br>(4th)   | <p>June 30, 2022 "Statement on Internal Control".</p> <p>2. Approved the Company's capability assessment for preparing financial reports.</p> <p>3. Approved the Q2 2022 financial reports.</p> <p>4. Approved the releasing the restriction of competitive activities managers.</p> <p><u>Status on directors' recusal from conflict of interest and voting on proposal:</u></p> <ul style="list-style-type: none"> <li>● Director Kuo, Sheng-Yih recused himself from the voting due to his conflict of interest with the proposal.</li> <li>● Except for the director who recused himself from the discussion and resolution, the remaining 8 directors present approved the proposal without objection.</li> </ul> | <p>3rd meeting of the Audit Committee in 2022</p> <p>1. Results of deliberation: Approved unanimously by Audit Committee members.</p> <p>2. Content of any dissenting or qualified opinion or significant recommendation of the independent directors: None.</p>                   |   |
|                       | 5. Resolution on signing of an over-allotment agreement with the lead underwriter KGI Securities Co., Ltd..  | —  | —   |
| 2022.10.31<br>(5th)   | <p>1. Approved the Q3 2022 financial reports.</p>  | <p>2022.10.31</p> <p>4th meeting of the Audit Committee in 2022</p> <p>1. Results of deliberation: Approved unanimously by Audit Committee members.</p> <p>2. Content of any dissenting or qualified opinion or significant recommendation of the independent directors: None.</p> | None  |
|                       | 2. Amended the "Rules of Procedure for Board of  | —  | —   |

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|                       | Directors Meetings”.   |   |   |
| 2022.12.19<br>(6th)   | <p>1. Formulated the Principles for Employee Stock Options Eligibility and the Number of Shares Available for Subscription for cash capital increase before the IPO of the Company.</p> <p>2. Resolution on the 2022 year-end bonus for Managers.</p> <p>3. Resolution on the 2023 compensation for Managers.</p> <p>4. Resolution on the 2022 year-end bonus for the Chairman.</p> <p><u>Status on directors' recusal from conflict of interest and voting on proposal:</u></p> <ul style="list-style-type: none"> <li>● Chairman Huang, Nan-Horang recused himself from voting due to his conflict of interest with the proposal.</li> <li>● Except for the director who recused himself from the discussion and resolution, the remaining 8 directors present approved the proposal without objection.</li> </ul> <p>5. Resolution on the 2023 compensation for the Chairman.</p> <p><u>Status on directors' recusal from conflict of interest and voting on proposal:</u></p> <ul style="list-style-type: none"> <li>● Chairman Huang, Nan-Horang recused himself from voting due to his conflict of interest with the proposal.</li> <li>● Except for the director who recused himself from the discussion and resolution,</li> </ul> | <p>2022.12.19<br/>2nd meeting of the Remuneration Committee in 2022</p> <p>1. Results of deliberation: Approved unanimously by Remuneration Committee members.</p> <p>2. Content of any dissenting or qualified opinion or significant recommendation of the independent directors: None.</p> | None  |

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|                       | the remaining 8 directors present approved the proposal without objection.  |   |   |
|                       | <p>6. Resolution on conducting cash capital increase to issue new shares for public underwriting before the IPO of the Company.</p> <p>7. Appointed CPAs for 2023 and resolved their remuneration.</p> <p>8. Formulated the “Policy for Pre-Approval of Non-assurance Services by CPA Firm”.</p>                          | <p>2022.12.19<br/>5th meeting of the Audit Committee in 2022</p> <p>1. Results of deliberation: Approved unanimously by Audit Committee members.</p> <p>2. Content of any dissenting or qualified opinion or significant recommendation of the independent directors: None.</p> | None  |
|                       | <p>9. Formulated the “2023 Internal Audit Plan”.</p> <p>10. Amended the “Procedures for Handling Material Inside Information”.</p> <p>11. Approved the Change of the dedicated personnel keeping the Chairman’s exclusive seal for endorsement and guarantee.</p> <p>12. Approved the 2023 operation plan and budget.</p> | —   | —   |