

Major Resolutions of Board of Directors, Audit Committee, Remuneration Committee and Sustainability Committee in 2023.

Date of Board Meeting	Major Proposals	Date, Independent Directors' Opinions and Resolution of Audit Committee/ Remuneration Committee/ Sustainability Committee	The Company's Response to the Opinions of Audit Committee/ Remuneration Committee/ Sustainability Committee
2023.03.08 (1st)	1. Amended the "Payment Regulation of Managers". 2. Resolution on the 2022 employees' compensation. 3. Resolution on the 2022 remuneration of directors and supervisors.	2023.03.08 1st meeting of the Remuneration Committee in 2023 1. Results of deliberation: Approved unanimously by Remuneration Committee members. 2. Content of any dissenting or qualified opinion or significant recommendation of the independent directors: None.	None
	4. Approved the 2022 business report. 5. Approved the 2022 financial report. 6. Approved the 2022 earnings distribution. 7. Approved the 2022 "Statement on Internal Control".	2023.03.08 1st meeting of the Audit Committee in 2023 1. Results of deliberation: Approved unanimously by Audit Committee members. 2. Content of any dissenting or qualified opinion or significant recommendation of the independent directors: None.	None
	8. Resolution on convening the 2023 annual general shareholders' meeting.	—	—
2023.03.25 (2nd)	Resolution on the change of duties of the president.	—	—
2023.05.08 (3rd)	1. Approved the Q1 2023 financial reports. 2. Amended the "Internal Control System" and the "Internal Audit Implementation Rules".	2023.05.08 2nd meeting of the Audit Committee in 2023 1. Results of deliberation: Approved unanimously by Audit Committee members. 2. Content of any dissenting or qualified opinion or significant	None

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		recommendation of the independent directors: None.	
	3. Formulated the "Procedure for suspending or resuming transactions (of stock) and abolished the "Procedure for suspending or resuming OTC transactions of emerging stock".	—	—
2023.08.07 (4th)	1. Approved the Q2 2022 financial reports.	2023.08.07 3rd meeting of the Audit Committee in 2023 1. Results of deliberation: Approved unanimously by Audit Committee members. 2. Content of any dissenting or qualified opinion or significant recommendation of the independent directors: None.	None
	2. Amended the "Procedures for Prevention of Insider Trading and Handling Material Inside Information".	—	—
2023.11.07 (5th)	1. Approved the Q3 2022 financial reports.	2023.11.03 4th meeting of the Audit Committee in 2023 1. Results of deliberation: Approved unanimously by Audit Committee members. 2. Content of any dissenting or qualified opinion or significant recommendation of the independent directors: None.	None
	2. Established the "Sustainability Committee" and formulated the "Sustainability Committee	—	—

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	<p>Charter”.</p> <p>3. Appointed the members of the 1st Sustainability Committee.</p> <p>4. Approved the Change of the dedicated personnel keeping the Chairman's exclusive seal for endorsement and guarantee.</p>		
2023.12.18 (6th)	<p>1. Amended the “Remuneration Committee Charter”</p> <p>2. Amended the attachment “Salary and Compensation Structure for Managers' Ranks” of the “Payment Regulation of Managers Compensation”.</p> <p>3. Amended the “Regulations Governing the Board Performance Evaluation”.</p> <p>4. Resolution on the 2023 year-end bonus for Managers.</p> <p>5. Resolution on the 2024 compensation for Managers.</p> <p>6. Resolution on the 2023 year-end bonus for the Chairman. <u>Status on directors' recusal from conflict of interest and voting on proposal:</u></p> <ul style="list-style-type: none"> ● Chairman Huang, Nan-Horang recused himself from voting due to his conflict of interest with the proposal. ● Except for the director who recused himself from the discussion and resolution, the remaining 8 directors present approved the proposal without objection. <p>7. Resolution on the 2024 compensation for the Chairman. <u>Status on directors' recusal from conflict of interest and</u></p>	<p>2023.12.18 2th meeting of the Remuneration Committee in 2023</p> <p>1. Results of deliberation: Approved unanimously by Remuneration Committee members.</p> <p>2. Content of any dissenting or qualified opinion or significant recommendation of the independent directors: None.</p>	None

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	<u>voting on proposal:</u> ● Chairman Huang, Nan-Horang recused himself from voting due to his conflict of interest with the proposal. ● Except for the director who recused himself from the discussion and resolution, the remaining 8 directors present approved the proposal without objection.		
	8. Amended the "Policy for Pre-Approval of Non-assurance Services by CPA Firm". 9. Appointed CPAs for 2024 and resolved their remuneration.	2023.12.18 5th meeting of the Audit Committee in 2023 1. Results of deliberation: Approved unanimously by Audit Committee members. 2. Content of any dissenting or qualified opinion or significant recommendation of the independent directors: None.	None
	10. Established the "Policy of Sustainable Development" 11. Established the "Policy and Procedure of Risk Management".	2023.12.18 1st meeting of the Sustainability Committee in 2023 1. Results of deliberation: Approved unanimously by Sustainability Committee members. 2. Content of any dissenting or qualified opinion or significant recommendation of the independent directors: None.	None
	12. Formulated the "2024 Internal Audit Plan". 13. Approved the "2024 operation plan and budget".	—	—