

## Major Resolutions of the Board of Director and the Functional Committees (Audit Committee, Remuneration Committee and Sustainability Committee) in 2024:

Date of Board Meeting	Major Proposals	Date, Independent Directors' Opinions, Resolution of the Functional Committees and the Company's Response to the Opinions
2024.03.11 (1st)	<ol style="list-style-type: none"> <li>1. Resolution on the 2023 employees' compensation.</li> <li>2. Resolution on the 2023 directors' remuneration.</li> <li>3. Amended the "Payment Regulation of Directors" .</li> <li>4. Resolution of attendance fees for independent directors to attend board meetings and directors who concurrently serve as functional committee members to attend meetings of various committees.</li> </ol>	<p>2024.03.11</p> <p>1st meeting of the Remuneration Committee in 2024</p> <ol style="list-style-type: none"> <li>1. Results of deliberation: Approved unanimously by Remuneration Committee members.</li> <li>2. Content of any dissenting or qualified opinion or significant recommendation of the independent directors and the Company's response to the opinions: None.</li> </ol>
	<ol style="list-style-type: none"> <li>5. Approved the 2023 business report.</li> <li>6. Approved the 2023 financial report.</li> <li>7. Approved the 2023 earnings distribution.</li> <li>8. Approved the 2023 "Statement on Internal Control" .</li> <li>9. Amended the "Charter of Audit Committee" .</li> </ol>	<p>2024.03.11</p> <p>1st meeting of the Audit Committee in 2024</p> <ol style="list-style-type: none"> <li>1. Results of deliberation: Approved unanimously by Audit Committee members.</li> <li>2. Content of any dissenting or qualified opinion or significant recommendation of the independent directors and the Company's response to the opinions: None.</li> </ol>
	<ol style="list-style-type: none"> <li>10. Amended the "Rules and Procedures of Shareholders' Meeting" .</li> <li>11. Amended the "Regulations for Electing Directors" .</li> <li>12. Amended the "Rules of Procedure for Board of Directors Meetings" .</li> <li>13. Amended the "Corporate Governance Best Practice Principles" .</li> <li>14. Changed the authorized personnel for derivative transactions.</li> <li>15. Resolution on convening the 2024 annual general shareholders' meeting.</li> </ol>	-
2024.05.06 (2nd)	<ol style="list-style-type: none"> <li>1. Approved the Q1 2024 financial reports.</li> </ol>	<p>2024.05.06</p> <p>2nd meeting of the Audit Committee in 2024</p> <ol style="list-style-type: none"> <li>1. Results of deliberation: Approved unanimously by Audit Committee members.</li> <li>2. Content of any dissenting or qualified opinion or significant recommendation of the independent directors and the Company's response to the opinions: None.</li> </ol>
	<ol style="list-style-type: none"> <li>2. Approved the 2023 ESG report.</li> </ol>	<p>2024.05.06</p> <p>2nd meeting of the Sustainability Committee in 2024</p> <ol style="list-style-type: none"> <li>1. Results of deliberation:</li> </ol>

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		<p>Approved unanimously by Sustainability Committee members.</p> <p>2. Content of any dissenting or qualified opinion or significant recommendation of the independent directors and the Company's response to the opinions: None.</p>
2024.07.12 (3rd)	Changed the rent of the land lease with "Taoyuan International Airport" .	<p>2024.07.12 3rd meeting of the Audit Committee in 2024</p> <p>1. Results of deliberation: Approved unanimously by Audit Committee members.</p> <p>2. Content of any dissenting or qualified opinion or significant recommendation of the independent directors and the Company's response to the opinions: None.</p>
2024.08.07 (4th)	<p>1. Approved the Q2 2024 financial reports.</p> <p>2. Amended the "Internal Control System" and the "Internal Audit Implementation Rules" .</p>	<p>2024.08.07 4th meeting of the Audit Committee in 2024</p> <p>1. Results of deliberation: Approved unanimously by Audit Committee members.</p> <p>2. Content of any dissenting or qualified opinion or significant recommendation of the independent directors and the Company's response to the opinions: None.</p>
2024.11.11 (5th)	<p>1. Approved the Q3 2024 financial reports.</p> <p>2. Amended the "Internal Control System" and the "Internal Audit Implementation Rules" .</p>	<p>2024.11.11 5th meeting of the Audit Committee in 2024</p> <p>1. Results of deliberation: Approved unanimously by Audit Committee members.</p> <p>2. Content of any dissenting or qualified opinion or significant recommendation of the independent directors and the Company's response to the opinions: None.</p>
	<p>3. Changed the accounting personnel of the Company.</p> <p>4. Changed the authorized personnel for derivative transactions.</p>	-
2024.12.26 (6th)	<p>1. Amended the attachment "Salary and Compensation Structure for Managers' Ranks" of the "Payment Regulation of Managers" .</p> <p>2. Amended the "Payment Regulation of Directors" .</p> <p>3. Resolution on the compensation for the new President.</p> <p>4. Resolution on the compensation for the new Manager of the Guanyin Branch.</p>	<p>2024.12.26 2nd meeting of the Remuneration Committee in 2024</p> <p>1. Results of deliberation: Approved unanimously by Remuneration Committee members.</p> <p>2. Content of any dissenting or qualified opinion or significant recommendation of the independent directors and the Company's response to the opinions: None.</p>

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	<p>5. Resolution on the 2024 year-end bonus for Managers.</p> <p>6. Resolution on the adjustment of the 2025 compensation for Managers.</p> <p>7. Resolution on the 2024 year-end bonus for the Chairman.</p> <p><u>Status on directors' recusal from conflict of interest and voting on proposal:</u></p> <ul style="list-style-type: none"> <li>● Chairman Huang, Nan-Horang recused himself from voting due to his conflict of interest with the proposal.</li> <li>● Except for the director who recused himself from the discussion and resolution, the remaining 8 directors present approved the proposal without objection.</li> </ul> <p>8. Resolution on the adjustment of the 2025 compensation for the Chairman.</p> <p><u>Status on directors' recusal from conflict of interest and voting on proposal:</u></p> <ul style="list-style-type: none"> <li>● Chairman Huang, Nan-Horang recused himself from voting due to his conflict of interest with the proposal.</li> <li>● Except for the director who recused himself from the discussion and resolution, the remaining 8 directors present approved the proposal without objection.</li> </ul>	
	<p>9. Amended the "Policy for Pre-Approval of Non-assurance Services by CPA Firm" .</p> <p>10. Appointed CPAs for 2025 and resolved their remuneration.</p>	<p>2024.12.26</p> <p>6th meeting of the Audit Committee in 2024</p> <p>1. Results of deliberation: Approved unanimously by Audit Committee members.</p> <p>2. Content of any dissenting or qualified opinion or significant recommendation of the independent directors and the Company's response to the opinions: None.</p>

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	11. Amended the "Sustainability Committee Charter" .	<p>2024.12.26</p> <p>4th meeting of the Sustainability Committee in 2024</p> <p>1. Results of deliberation: Approved unanimously by Sustainability Committee members.</p> <p>2. Content of any dissenting or qualified opinion or significant recommendation of the independent directors and the Company's response to the opinions: None.</p>
	<p>12. Formulated the "Intellectual Property Management Policy" and the "Intellectual Property Management Plan"</p> <p>13. Appointed the new president of the Company.</p> <p>14. Appointed the new manager of the Guanyin Branch.</p> <p>15. Appointed a supplement member to the Sustainability Committee.</p> <p>16. Formulated the "2025 Internal Audit Plan" .</p> <p>17. Approved the "2025 Operation Plan and Budget" .</p>	