

Major Resolutions of the Board of Director and the Functional Committees (Audit Committee, Remuneration Committee and Sustainability Committee) in 2024:

Date of Board Meeting	Major Proposals	Date, Independent Directors' Opinions, Resolution of the Functional Committees and the Company' s Response to the Opinions
2024.03.11 (1st)	1. Resolution on the 2023 employees' compensation. 2. Resolution on the 2023 directors' remuneration. 3. Amended the "Payment Regulation of Directors" . 4. Resolution of attendance fees for independent directors to attend board meetings and directors who concurrently serve as functional committee members to attend meetings of various committees.	2024.03.11 1st meeting of the Remuneration Committee in 2024 1. Results of deliberation: Approved unanimously by Remuneration Committee members. 2. Content of any dissenting or qualified opinion or significant recommendation of the independent directors and the Company' s response to the opinions: None.
	5. Approved the 2023 business report. 6. Approved the 2023 financial report. 7. Approved the 2023 earnings distribution. 8. Approved the 2023 "Statement on Internal Control" . 9. Amended the "Charter of Audit Committee" .	2024.03.11 1st meeting of the Audit Committee in 2024 1. Results of deliberation: Approved unanimously by Audit Committee members. 2. Content of any dissenting or qualified opinion or significant recommendation of the independent directors and the Company' s response to the opinions: None.
	10. Amended the "Rules and Procedures of Shareholders' Meeting" . 11. Amended the "Regulations for Electing Directors" . 12. Amended the "Rules of Procedure for Board of Directors Meetings" . 13. Amended the "Corporate Governance Best Practice Principles" . 14. Changed the authorized personnel for derivative transactions. 15. Resolution on convening the 2024 annual general shareholders' meeting.	-
2024.05.06 (2nd)	1. Approved the Q1 2024 financial reports.	2024.05.06 2nd meeting of the Audit Committee in 2024 1. Results of deliberation: Approved unanimously by Audit Committee members. 2. Content of any dissenting or qualified opinion or significant recommendation of the independent directors and the Company' s response to the opinions: None.
	2. Approved the 2023 ESG report.	2024.05.06 2nd meeting of the Sustainability Committee in 2024 1. Results of deliberation:

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		<p>Approved unanimously by Sustainability Committee members.</p> <p>2. Content of any dissenting or qualified opinion or significant recommendation of the independent directors and the Company' s response to the opinions: None.</p>
2024.07.12 (3rd)	Changed the rent of the land lease with "Taoyuan International Airport" .	<p>2024.07.12</p> <p>3rd meeting of the Audit Committee in 2024</p> <p>1. Results of deliberation: Approved unanimously by Audit Committee members.</p> <p>2. Content of any dissenting or qualified opinion or significant recommendation of the independent directors and the Company' s response to the opinions: None.</p>
2024.08.07 (4th)	1. Approved the Q2 2024 financial reports. 2. Amended the "Internal Control System" and the "Internal Audit Implementation Rules" .	<p>2024.08.07</p> <p>4th meeting of the Audit Committee in 2024</p> <p>1. Results of deliberation: Approved unanimously by Audit Committee members.</p> <p>2. Content of any dissenting or qualified opinion or significant recommendation of the independent directors and the Company' s response to the opinions: None.</p>
2024.11.11 (5th)	<p>1. Approved the Q3 2024 financial reports. 2. Amended the "Internal Control System" and the "Internal Audit Implementation Rules" .</p> <p>3. Changed the accounting personnel of the Company. 4. Changed the authorized personnel for derivative transactions.</p>	<p>2024.11.11</p> <p>5th meeting of the Audit Committee in 2024</p> <p>1. Results of deliberation: Approved unanimously by Audit Committee members.</p> <p>2. Content of any dissenting or qualified opinion or significant recommendation of the independent directors and the Company' s response to the opinions: None.</p>
2024.12.26 (6th)	<p>1. Amended the attachment "Salary and Compensation Structure for Managers' Ranks" of the "Payment Regulation of Managers" .</p> <p>2. Amended the "Payment Regulation of Directors" .</p> <p>3. Resolution on the compensation for the new President.</p> <p>4. Resolution on the compensation for the new Manager of the Guanyin Branch.</p>	<p>2024.12.26</p> <p>2nd meeting of the Remuneration Committee in 2024</p> <p>1. Results of deliberation: Approved unanimously by Remuneration Committee members.</p> <p>2. Content of any dissenting or qualified opinion or significant recommendation of the independent directors and the Company' s response to the opinions: None.</p>

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	<p>5. Resolution on the 2024 year-end bonus for Managers.</p> <p>6. Resolution on the adjustment of the 2025 compensation for Managers.</p> <p>7. Resolution on the 2024 year-end bonus for the Chairman.</p> <p><u>Status on directors' recusal from conflict of interest and voting on proposal:</u></p> <ul style="list-style-type: none"> ● Chairman Huang, Nan-Horang recused himself from voting due to his conflict of interest with the proposal. ● Except for the director who recused himself from the discussion and resolution, the remaining 8 directors present approved the proposal without objection. <p>8. Resolution on the adjustment of the 2025 compensation for the Chairman.</p> <p><u>Status on directors' recusal from conflict of interest and voting on proposal:</u></p> <ul style="list-style-type: none"> ● Chairman Huang, Nan-Horang recused himself from voting due to his conflict of interest with the proposal. ● Except for the director who recused himself from the discussion and resolution, the remaining 8 directors present approved the proposal without objection. 	
	<p>9. Amended the "Policy for Pre-Approval of Non-assurance Services by CPA Firm" .</p> <p>10. Appointed CPAs for 2025 and resolved their remuneration.</p>	<p>2024.12.26</p> <p>6th meeting of the Audit Committee in 2024</p> <ol style="list-style-type: none"> 1. Results of deliberation: Approved unanimously by Audit Committee members. 2. Content of any dissenting or qualified opinion or significant recommendation of the independent directors and the Company's response to the opinions: None.

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	<p>11. Amended the "Sustainability Committee Charter" .</p>	<p>2024.12.26 4th meeting of the Sustainability Committee in 2024</p> <p>1. Results of deliberation: Approved unanimously by Sustainability Committee members.</p> <p>2. Content of any dissenting or qualified opinion or significant recommendation of the independent directors and the Company' s response to the opinions: None.</p>
	<p>12. Formulated the "Intellectual Property Management Policy" and the "Intellectual Property Management Plan"</p> <p>13. Appointed the new president of the Company.</p> <p>14. Appointed the new manager of the Guanyin Branch.</p> <p>15. Appointed a supplement member to the Sustainability Committee.</p> <p>16. Formulated the "2025 Internal Audit Plan" .</p> <p>17. Approved the "2025 Operation Plan and Budget" .</p>	