

Major Resolutions of the Board of Directors and the Functional Committees (Audit Committee, Remuneration Committee and Sustainability Committee) in 2025:

Date of Board Meeting	Major Proposals	Date, Independent Directors' Opinions, Resolution of the Functional Committees and the Company's Response to the Opinions
2025.03.10 (1st)	<ol style="list-style-type: none"> 1. Resolution on the 2024 employees' compensation. 2. Resolution on the 2024 directors' remuneration. 3. Amended the "Payment Regulation of Managers" . 	<p>2025.03.10 1st meeting of the Remuneration Committee in 2025</p> <ol style="list-style-type: none"> 1. Results of deliberation: Approved unanimously by Remuneration Committee members. 2. Content of any dissenting or qualified opinion or significant recommendation of the independent directors and the Company's response to the opinions: None.
	<ol style="list-style-type: none"> 4. Approved the 2024 business report. 5. Approved the 2024 financial report. 6. Approved the 2024 earnings distribution. 7. Approved the 2024 "Statement on Internal Control" . 	<p>2025.03.10 1st meeting of the Audit Committee in 2025</p> <ol style="list-style-type: none"> 1. Results of deliberation: Approved unanimously by Audit Committee members. 2. Content of any dissenting or qualified opinion or significant recommendation of the independent directors and the Company's response to the opinions: None.
	<ol style="list-style-type: none"> 8. Amended the "Articles of Incorporation" . 9. Defined the scope of non-executive employees in the amended Paragraph 1 of Article 27 of the "Articles of Incorporation" . 10. Amended the "Regulations Governing Subsidiaries" . 11. Resolution on electing the Directors at the Annual General Shareholders' Meeting. 12. Resolution on approving the release of restrictions of competitive activities of the Directors to be elected at the Annual General Shareholders' Meeting. 13. Nominated 9 directors (including 3 independent directors) candidates. 14. Resolution on convening the 2025 Annual General Shareholders' Meeting. 	-
2025.05.12 (2nd)	<ol style="list-style-type: none"> 1. Approved the Q1 2025 financial reports. 2. Resolution on approving the construction of the Guanyin Branch Plant Phase II by "Ever Accord Construction Corp." 	<p>2025.05.12 2nd meeting of the Audit Committee in 2025</p> <ol style="list-style-type: none"> 1. Results of deliberation: Approved unanimously by Audit Committee members. 2. Content of any dissenting or qualified opinion or significant recommendation of the independent directors and the Company's response to the opinions: None.

Date of Board Meeting	Major Proposals	Date, Independent Directors' Opinions, Resolution of the Functional Committees and the Company' s Response to the Opinions
	3. Approved the 2024 ESG report.	2025.05.12 2nd meeting of the Sustainability Committee in 2025 1. Results of deliberation: Approved unanimously by Sustainability Committee members. 2. Content of any dissenting or qualified opinion or significant recommendation of the independent directors and the Company' s response to the opinions: None.
2025.05.26 (3rd)	Resolution on increasing the leased land from "Taoyuan International Airport" .	2025.05.26 3rd meeting of the Audit Committee in 2025 1. Results of deliberation: Approved unanimously by Audit Committee members. 2. Content of any dissenting or qualified opinion or significant recommendation of the independent directors and the Company' s response to the opinions: None.
2025.05.29 (The 1st meeting of the 11th Board of Directors)	1. Elected the Chairman. 2. Appointed the members of the 2nd Remuneration Committee. 3. Appointed the members of the 2nd Sustainability Committee.	-
2025.08.11 (The 2nd meeting of the 11th Board of Directors)	1. Reviewed the "Regulations Governing Board Performance Evaluations" . 2. Reviewed the "Payment Regulation of Directors" . 3. Reviewed and Amended the "Payment Regulation of Managers" . <u>Status on directors' recusal from conflict of interest and voting on proposal:</u> ● Director Shieh, Shin-Wen recused himself from voting due to his conflict of interest with the proposal. ● Except for the director who recused himself from the discussion and resolution, the remaining 8 directors present approved the proposal without objection. 4. Resolution on 2025 Chairman' s compensation. <u>Status on directors' recusal from conflict of interest and voting on proposal:</u> ● Chairman Huang, Nan-Horang recused himself from voting due to his conflict of interest with the proposal. ● Except for the director who recused himself from the discussion and resolution, the remaining 8 directors present approved the proposal without objection.	2025.08.11 1st meeting of the 2nd Remuneration Committee 1. Results of deliberation: Approved unanimously by Remuneration Committee members. 2. Content of any dissenting or qualified opinion or significant recommendation of the independent directors and the Company' s response to the opinions: None.

Date of Board Meeting	Major Proposals	Date, Independent Directors' Opinions, Resolution of the Functional Committees and the Company' s Response to the Opinions
	<p>5. Resolution on the compensation of Independent Directors for the 11th Board of Directors. <u>Status on directors' recusal from conflict of interest and voting on proposal:</u></p> <ul style="list-style-type: none"> ● Independent Director Hsu, Miao-Chiu, Independent Director Teng, Yean-Sen and Independent Director Chou, Yon-Chun recused themselves from voting due to their conflict of interest with the proposal. ● Except for the directors who recused themselves from the discussion and resolution, the remaining 6 directors present approved the proposal without objection. <p>6. Resolution on the attendance fees for directors of the 11th Board of Directors to attend board meetings and for directors who concurrently serve as functional committee members to attend each meeting of committees.</p>	
	<p>7. Approved the Q2 2025 financial reports. 8. Amended the "Internal Control System" and the "Internal Audit Implementation Rules" .</p>	<p>2025.08.11 1st meeting of the 2nd Audit Committee</p> <ol style="list-style-type: none"> 1. Results of deliberation: Approved unanimously by Audit Committee members. 2. Content of any dissenting or qualified opinion or significant recommendation of the independent directors and the Company' s response to the opinions: None.
<p>2025.11.10 (The 3rd meeting of the 11th Board of Directors)</p>	<p>Approved the Q3 2025 financial reports.</p>	<p>2025.11.10 2nd meeting of the 2nd Audit Committee</p> <ol style="list-style-type: none"> 1. Results of deliberation: Approved unanimously by Audit Committee members. 2. Content of any dissenting or qualified opinion or significant recommendation of the independent directors and the Company' s response to the opinions: None.
<p>2025.12.29 (The 4th meeting of the 11th Board of Directors)</p>	<p>1. Resolution on the 2025 year-end bonus for Managers. <u>Status on directors' recusal from conflict of interest and voting on proposal:</u></p> <ul style="list-style-type: none"> ● Director Shieh, Shin-Wen recused himself from voting due to his conflict of interest with the proposal. ● Except for the director who recused himself from the discussion and resolution, the remaining 8 directors present approved the proposal without objection. 	<p>2025.12.29 2nd meeting of the 2nd Remuneration Committee</p> <ol style="list-style-type: none"> 1. Results of deliberation: Approved unanimously by Remuneration Committee members. 2. Content of any dissenting or qualified opinion or significant recommendation of the independent directors and the Company' s response to the opinions: None.

Date of Board Meeting	Major Proposals	Date, Independent Directors' Opinions, Resolution of the Functional Committees and the Company' s Response to the Opinions
	<p>2. Resolution on the adjustment of the 2026 compensation for Managers. <u>Status on directors' recusal from conflict of interest and voting on proposal:</u></p> <ul style="list-style-type: none"> ● Director Shieh, Shin-Wen recused himself from voting due to his conflict of interest with the proposal. ● Except for the director who recused himself from the discussion and resolution, the remaining 8 directors present approved the proposal without objection. <p>3. Resolution on the 2025 year-end bonus for the Chairman. <u>Status on directors' recusal from conflict of interest and voting on proposal:</u></p> <ul style="list-style-type: none"> ● Chairman Huang, Nan-Horang recused himself from voting due to his conflict of interest with the proposal. ● Except for the director who recused himself from the discussion and resolution, the remaining 8 directors present approved the proposal without objection. <p>4. Resolution on the adjustment of the 2026 compensation for the Chairman. <u>Status on directors' recusal from conflict of interest and voting on proposal:</u></p> <ul style="list-style-type: none"> ● Chairman Huang, Nan-Horang recused himself from voting due to his conflict of interest with the proposal. ● Except for the director who recused himself from the discussion and resolution, the remaining 8 directors present approved the proposal without objection. 	
	<p>5. Amended the "Internal Control System" and the "Internal Audit Implementation Rules" .</p> <p>6. Amended the "Policy for Pre-Approval of Non-assurance Services by CPA Firm" .</p> <p>7. Appointed CPAs for 2026 and resolved their remuneration.</p>	<p>2025.12.29 3rd meeting of the 2nd Audit Committee</p> <p>1. Results of deliberation: Approved unanimously by Audit Committee members.</p> <p>2. Content of any dissenting or qualified opinion or significant recommendation of the independent directors and the Company' s response to the opinions: None.</p>
	<p>8. Formulated the "2026 Internal Audit Plan" .</p> <p>9. Approved the "2026 Operation Plan and Budget" .</p>	-