

## **EVERGREEN AVIATION TECHNOLOGIES CORPORATION**

### **2022 Performance Evaluation of Board of Directors**

Pursuant to the Company's "Rules for Performance Evaluation of Board of Directors", the Board of Directors shall annually conduct an internal board performance evaluation at least once a year, and the performance evaluation shall contain Self-evaluation of performance of Board, Board members and functional committees. These Results shall be evaluated as the rank of "Excellent", "Good", "Acceptable", "Improvement Needed" and "Urgent Need of Improvement".

2022 Performance Evaluation of Board of Directors was conducted by the way of filling out questionnaire, and the evaluation period is from January 1, 2022 to December 31, 2022. The evaluation results and improvement suggestions were reported to the Board Meeting on March 8, 2023, the content is as follows:

#### **1. Self-evaluation of performance of the Board**

##### **(1) Evaluation Indexes:**

Participation in the Operation of the Company, Quality of the Board of Directors' Decision Making, Composition and Structure of the Board of Directors, Election and Continuing Education of Directors, Internal Control, and Implementation of Sustainable Management (ESG), a total of six (6) Evaluation Indexes and forty-one (41) items.

##### **(2) Results: Good.**

##### **(3) Improvement Suggestions:**

- A. The Company plans to set up "Sustainability Committee" by the end of this year, aiming to formulate policies, strategies, goals, and management guidelines related to corporate sustainability and risk management to enhance corporate governance.
- B. The Company will deepen the content of financial, business reports and annual budgets. Additionally, the Company also plans to include strategic plans, corporate sustainability and risk management in the board agenda to provide directors with a better understanding of the company's operational status, business risks, strategic development, and sustainability implementation.

#### **2. Self-evaluation of performance of Board members**

##### **(1) Evaluation Indexes:**

Alignment of Goals and Missions of the Company, Awareness of the Duties of a Director, Participation in the Operation of the Company, Management of Internal Relationship and Communication, Director's Professionalism and Continuing Education, and Internal Control, a total of six (6) Evaluation Indexes and twenty-one (21) items.

(2) Results: Good.

(3) Improvement Suggestions:

The Company plans to schedule regular project meetings to report on the company's operational status and industry conditions, aiming to provide directors with a better understanding of the Company.

### 3. Self-evaluation of performance of the Audit Committee

(1) Evaluation Indexes:

Participation in the Operation of the Company, Awareness of the Duties of the Audit Committee, Quality of Decisions Made by the Audit Committee, Composition of the Audit Committee, Election of its Members and Internal Control, a total of five (5) Evaluation Indexes and twenty (20) items.

(2) Results: Good.

(3) Improvement Suggestions:

The Company will strengthen the internal control system and the risk assessment content of important proposals to facilitate the Audit Committee to evaluate and supervise the execution of relevant operations.

### 4. Self-evaluation of performance of the Remuneration Committee

(1) Evaluation Indexes:

Participation in the Operation of the Company, Awareness of the Duties of the Remuneration Committee, Quality of Decisions Made by the Remuneration Committee, Composition of the Remuneration Committee, Election of its members and Internal Control, a total of five (5) Evaluation Indexes and eighteen (18) items.

(2) Results: Good.

(3) Improvement Suggestions:

The Company plans to formulate specific methods for linking director and manager performance evaluation standards and annual performance goals with remuneration.